



TOOLBOX TALK



TOPIC DISCUSSED:

MEDICAL CHECKS REQUIREMENTS



In South Africa, construction workers are required to have a medical certificate of fitness to work, as mandated by the Occupational Health and Safety Act and the Construction Regulation 2014. Annexure 3 highlights the possible exposures to which an employee will be subjected, the job-specific requirements the employee face, and the protective equipment the employee needs to perform his or her duties as per his or her job description.

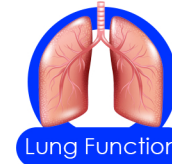


QUESTIONS:

1. What does Annexure 3 highlight for employees in terms of job-specific requirements and safety?
2. Why is a medical certificate of fitness required for construction workers in South Africa?
3. When are baseline, routine, and exit medical examinations typically conducted for construction workers?

TAKE A LOOK AT THE FOLLOWING:

MEDICAL EXAMS TYPICALLY INCLUDE:



Medical examinations for construction workers must be performed by a **QUALIFIED OCCUPATIONAL MEDICAL PRACTITIONER.**

PURPOSE

Medical examination is to determine if the worker is **PHYSICALLY AND MENTALLY** fit for the job, and to identify any medical conditions that could prevent them from performing their duties.

TYPES OF MEDICAL EXAMINATIONS



BASELINE MEDICAL

Performed when a new employee is hired or a new project begins



ROUTINE MEDICAL

Performed if the project lasts longer than a year



EXIT MEDICAL

Performed when the job is completed or the employee leaves the company

