



TOOLBOX TALK



SMOKING ON CONSTRUCTION SITES

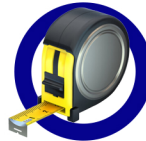
Smoking on construction sites is not just a matter of personal choice—it is a health, safety, and legal concern. South African regulations set strict requirements for where and how smoking may occur in the workplace to protect all workers from the harmful effects of tobacco smoke.



1. Where on site is smoking legally allowed, and what requirements must those areas meet?
2. Are smoke breaks an additional entitlement, or must they be taken during scheduled breaks?
3. What steps must be taken to ensure non-smokers are protected from secondhand smoke?

CONSTRUCTION SITE – BEST PRACTICES

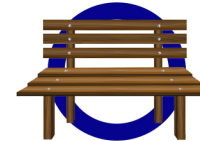
DESIGNATE PROPER SMOKING AREAS



10M FROM
any door, entrance
or opening



Signage, ventilation,
AND SEPARATION



**OUTDOOR
AREA**

IMPLEMENT A CLEAR SMOKING POLICY



Allowed only in
DESIGNATED AREAS



No smoking **INDOORS**
or common areas



**NO EXTRA
SMOKE BREAKS**

HEALTH AND SAFETY SIGNAGE



Post health
warning notices
in smoking areas



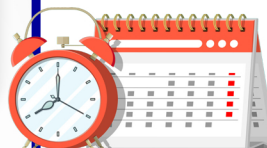
Talk through the
policy at toolbox
talks



Place 'No Smoking'
signs in prohibited
zones.



Enforce rules
consistently to
ensure safety and
fairness



Smoking Policy must be applied within
THREE MONTHS
from the date of coming into
OPERATION OF THE BUSINESS

WHAT DOES SOUTH AFRICAN LAW SAY?



Smoking is prohibited
indoors, including
offices, enclosed
areas, and work
vehicles.



Employers may choose
to allow smoking but only
in clearly designated
areas that meet strict
requirements:

NOT EXCEED 25%
of total floor area

clearly marked
"SMOKING AREA" SIGN

Must display health
warning signage:



Outdoor smoking
areas, they must be
CLEARLY DEMARCATED



All attendees should sign the register to confirm their attendance.



CAIRNMEAD

REGISTER

[illegible]